

EXHIBIT A'

2004/609

Commercial / Building – Common Wages & Fringe Benefits July-December 2003

DuBois County Employee Classification	Skill Level	Commonly Paid Hourly Wage	Fringe Benefits Hourly Cost
Asbestos Worker	Skilled	23.55	8.67
Boilermaker	Skilled	28.25	11.69
	Semi-Skilled	25.21	11.69
	Unskilled	16.95	11.69
	Unskilled	16.95	11.69
Bricklayer	Skilled	23.95	8.32
	Semi-Skilled	19.16	8.32
	Unskilled	11.98	8.32
Carpenter	Skilled	20.63	7.40
	Semi-Skilled	15.50	
	Unskilled	11.25	
Cement Finisher	Skilled	20.75	8.86
	Semi-Skilled	16.06	8.86
	Unskilled	12.45	8.86
Chemical Products Workers	Skilled	19.97	3.40
	Semi-Skilled	17.97	3.40
	Unskilled	9.98	3.40
Electrician	Skilled	25.10	9.35
	Semi-Skilled	10.00	7.88
Elevator Constructor	Skilled	26.88	10.54
	Semi-Skilled	18.82	10.54
	Unskilled	13.45	NA
Glazier	Skilled	21.61	6.84
	Semi-Skilled	17.29	6.84
	Unskilled	10.81	6.84
Iron Worker	Skilled	26.64	11.59
	Semi-Skilled	23.64	11.59
	Unskilled	21.27	11.59
Laborer	Skilled	21.74	5.90
	Semi-Skilled	20.19	5.90
	Unskilled	19.99	5.90
Operating Engineer	Skilled	21.43	7.95
	Semi-Skilled	19.14	8.50
	Unskilled	16.90	8.50
Painter Brush/Roll	Skilled	21.30	6.88
	Semi-Skilled	20.55	6.88
	Unskilled	20.30	6.88
Painter Spray/Sandblast	Skilled	21.30	6.88
	Semi-Skilled	20.55	6.88
	Unskilled	20.30	6.88
Pipefitter & Steamfitter	Skilled	25.54	10.19
	Semi-Skilled	16.56	8.50
	Unskilled	11.52	5.83
Plasterer	Skilled	22.80	6.74
	Semi-Skilled	18.24	6.74
	Unskilled	13.68	6.74
Plumber	Skilled	25.54	10.19
	Semi-Skilled	16.56	8.50
	Unskilled	11.52	5.83
Painter/Caulker/Cleaner	Skilled	23.95	8.32
	Semi-Skilled	19.16	8.32
	Unskilled	11.98	8.32
Roofer	Skilled	22.78	7.10
	Semi-Skilled	18.22	6.40

**Commercial / Building – Common Wages & Fringe Benefits
July-December 2003**

Dubois County Employee Classification	Skill Level	Commonly Paid Hourly Wage	Fringe Benefits Hourly Cost
Sheet Metal Worker	Skilled	23.57	9.24
	Semi-Skilled	19.62	9.43
	Unskilled	12.27	8.44
Sound & Communication Worker	Skilled	25.10	9.35
Sprinkler Fitter	Skilled	27.59	9.10
Stone Mason	Skilled	23.95	8.32
	Semi-Skilled	19.16	8.32
	Unskilled	11.98	8.32
Terrazzo Finisher	Skilled	17.18	7.56
	Semi-Skilled	13.74	7.56
	Unskilled	8.59	7.56
Truck Driver	Skilled	18.86	5.33
	Semi-Skilled	18.64	5.24

CITY OF JASPER: COUNTY OF DUBOIS: STATE OF INDIANA

DATE: December 7, 2004
10:00 a.m.

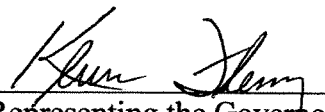
We, the undersigned members of the Common Construction Wage Committee, appointed pursuant to I.C. 5-16-7-1 et.seq. (as amended), do hereby fix and determine the common construction wage on the following project:

Painting and Repair Work to Newton Street Water Tank Project

This project is undertaken by the City of Jasper for the following classifications:

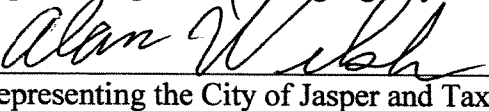
SEE EXHIBIT "A"

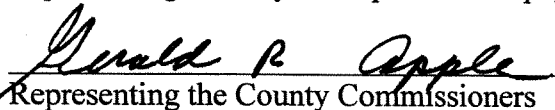
The wage rates as set forth by the Committee are the minimum and shall not prevent the contractor or subcontractor from paying a higher rate of pay. Furthermore, the wage rates are established on the date signed.


Representing the Governor of Indiana


Representing the State Federation of Labor


Representing the Awarding Agency and Industry


Representing the City of Jasper and Taxpayers


Representing the County Commissioners